LIAM A. McGLASHON

Primary Care Paramedic | Emergency Response & Operations Leader | MFR Instructor

Hamilton, Ontario | Contact: contact.limamike.ca

PROFESSIONAL PROFILE

Primary Care Paramedic and public-safety operations leader with experience in frontline pre-hospital care, medical event command, personnel deployment, volunteer leadership, emergency response, and logistics. Provide senior oversight of operational and community event functions, strengthen readiness through policy and systems improvements, and collaborate with event organizers and emergency-service partners.

CLINICAL & PARAMEDIC EXPERIENCE

Primary Care Paramedic — Halton Region Paramedic Services **May 2025 – Present**

Halton Region, Ontario

- Provide frontline pre-hospital assessment, treatment, stabilization, and transport for emergency and non-emergency patients within a high-volume municipal paramedic service.
- Apply Ontario Basic Life Support Patient Care Standards, Advanced Life Support Patient Care Standards/medical directives, and service policies while exercising independent clinical judgment and ongoing reassessment.
- Collaborate with dispatch, fire services, police, hospital teams, and other healthcare partners; complete accurate clinical documentation and safe emergency-vehicle operations.

Medical First Responder — St. John Ambulance – Hamilton Medical First Response Unit **Apr 2020 – Present**

Hamilton, Ontario

- Provide on-site first response and basic life support at community and major public events, supporting early assessment, treatment, AED/oxygen use, and transfer of care to municipal paramedics when required.
- Experience supporting large events including Around the Bay Road Race, Grey Cup activities, Supercrawl, Road2Hope, and other high-attendance community events.
- 4,000+ volunteer hours with St. John Ambulance to date.

LEADERSHIP, LOGISTICS & EMERGENCY RESPONSE

Deputy Chief – Operations — St. John Ambulance – Hamilton Medical First Response Unit D0007 **Oct 2026 – Present**

Hamilton, Ontario

- Provide senior oversight of unit operations and community event services, supporting the Unit Chief in operational planning, readiness, staffing and safe delivery of volunteer medical coverage.
- Direct the Sergeant of Operations and Sergeant – Community Services/Events; oversee fleet and logistics through the operations chain of command and event functions through the Corporal – Events.
- Guide event organizer coordination, community event bookings, member sign-ups and deployment planning for sporting events, festivals, races and other public gatherings.
- Lead policy, quality-improvement and technology initiatives, including digital dispatch, event deployment coordination and equipment-accountability systems.

Sergeant of Operations — St. John Ambulance – Hamilton MFR Unit D0007 Feb 2023 – Oct 2026

Hamilton, Ontario

- Led day-to-day unit operations, including event readiness, deployment planning, staffing coordination, fleet and equipment oversight, and operational problem-solving.
- Coordinated event medical coverage, supported incident command and supervised operational personnel while working with event organizers and partner agencies.

Additional Current St. John Ambulance Appointments

- Deputy Logistics Coordinator — Ontario Emergency Response Team (GTA/Ontario East)
- Deputy Logistics — OMFRC
- Member — Ceremonial and Protocol Group

INSTRUCTION, EMERGENCY MANAGEMENT & CERTIFICATIONS

Credential	Organization / Level	Date / Status
Medical First Responder (MFR) Instructor	St. John Ambulance	June 2026
Incident Command System (ICS) 100	Incident Command System	Completed
Incident Command System (ICS) 200	Incident Command System	Completed
Incident Management System (IMS) 300	Ontario Office of the Fire Marshal	May 2023
A-EMCA / Primary Care Paramedic	Ontario	Current
Advanced Cardiovascular Life Support (ACLS)	Provider Certification	Expires Sept 2027
CPR / Basic Life Support	Healthcare Provider Level	Current

EDUCATION

Primary Care Paramedic Diploma — Ontario College of Health and Technology
2022 – Aug 2024
Stoney Creek, Ontario

Bachelor of Arts – Public Safety (Part-time) — Wilfrid Laurier University
In Progress
Ontario

Advanced Diploma – Instrumental Music Performance — Mohawk College
2017 – 2020
Hamilton, Ontario

ADDITIONAL PROFESSIONAL EXPERIENCE

Social Media Coordinator / Reporter / Weather Analyst — Instant Weather Canada
Jan 2024 – Present
Remote / Ontario

- Coordinate social-media operations during severe-weather events; support forecasting, live reporting, public-safety messaging, moderation, video production, and rapid information verification across large public platforms.

Private Music Teacher & Performing Musician — Self-employed / Ferguson Young
2010 – Present
Hamilton & Ontario

- Teach private music students and perform professionally as a multi-instrumentalist; manage lesson planning, client communication, scheduling, performance logistics, and public-facing events.

Reservist – Musician — Canadian Armed Forces, Argyll and Sutherland Highlanders
Sep 2021 – Dec 2022
Hamilton, Ontario

- Participated in unit training and field activities while supporting regimental music duties in a structured military team environment.

CORE SKILLS

- Pre-hospital patient assessment & care
- Medical event operations
- Leadership & team supervision
- Interagency communication
- Severe-weather monitoring & public messaging
- A/V systems & technical troubleshooting
- Incident command / emergency management
- Logistics, fleet & equipment coordination
- Instruction & scenario-based training
- Operational planning & documentation
- Microsoft 365 / Google Workspace / Adobe CC
- English; French (intermediate)